



Providing period supplies and menstrual education  
to asylum seekers, refugees and those less likely to access them.

## **Bloody Good Period and Trust for London: Experts by Experience Forum Co-ordinator**

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### **Who We Are**

**We fight for menstrual equity and the rights of women and all people who bleed.**

Menstrual supplies are not cheap, but for anyone with a period, they are, of course, an absolute necessity. Bloody Good Period provides period products to those who can't afford them, and menstrual education to those less likely to access it.

We also help everybody talk about periods, because we believe that everybody should be able to talk about bleeding without shame, and nobody should be at a disadvantage because they menstruate.

### **What is the Experts by Experience forum?**

Funded by Trust for London, the Experts by Experience forum will bring together people who have lived experience of period poverty, and especially menstruators with personal experience of seeking asylum in the UK. The forum will provide space for discussion, the opportunity to shape BGP services and co-design our campaigning work.

We want to make sure the people we work with are at the heart of all we do. As we disrupt and challenge through our communications and national campaign for universal free period products, it is crucial that the voices of people who have real-life experiences are heard and acted upon so change is meaningful and relevant.

We're looking for an experienced and passionate Co-ordinator to launch, develop and support our EBE forum.



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### **What will be your core responsibilities?**

Preparing forum meetings:

- Supporting the recruitment of 6-8 forum participants
- Identifying the needs of the participants and adapting sessions accordingly
- Creating workshop plan and resources for forum meetings (to be held both in person and online)
- Review and revise referral resources and support for forum participants
- Liaising with other freelance support
- Working with the Bloody Good Period departmental leads to shape their input into the meeting, collect updates and follow-up on actions

During and after meetings:

- Registering meeting attendees
- Facilitating forum discussions and activities, across 8 meetings, so all participants are included
- Friendly and able to quickly build meaningful relationships. Good at listening, questioning, feedback and rapport building.
- Strong commitment and knowledge (or experience) in co production work / shifting power to people etc
- Checking in after meetings with forum participants and processing expenses
- Facilitating feedback and evaluation data for the programme
- Reporting on the programme to manager, trustees and fund managers
- Follow safeguarding procedures to safeguard the wellbeing and welfare of participants
- Where applicable support referrals to appropriate support services such as psychosocial services and legal aid
- Maintain the confidentiality of forum participants contributions
- Sharing forum highlights with the communication team

### **Who are we looking for?**

We are looking for someone who is:

- Able to facilitate discussion within an adult peer group setting
- Creative and has an innovative approach to delivering workshops
- Experienced in working with vulnerable adults



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- Able to navigate group discussion on taboo topics while maintaining the wellbeing and safety of participants
- Proactive and can work independently once given a brief, clear direction and support
- Able to juggle multiple demands in limited time, prioritising accordingly
- Organised and methodical approach
- Able to build great working relationships, especially online
- Fluent in various online systems, including Google suites and Trello
- Committed to and inspired by BGP's mission of menstrual equity
- Committed to anti-racist, trans inclusive, feminist action and working with asylum seekers and refugees.

We strongly encourage applications with lived experience of period poverty and/or experiencing barriers to accessing menstrual healthcare and information, with a particular focus on people with personal experience of seeking asylum in the UK. This experience will be crucial to ensuring the charity maintains the needs of the people it serves within our strategy and campaign.

While the successful candidate will be selected purely on merit, in the event of a tie between two candidates with equal suitability, we may select a candidate with lived experience of the issues we are seeking to address through our work.

We recognise that many potential candidates who bring the voice and lived experience that we need, may have had less opportunity to develop a track record in these roles. Bloody Good Period prioritises the development needs of everyone who works with us including in this role.

***Experts by Experience Employment Network***

We are proud to be a member of the [Experts by Experience Employment Network \(EBE-employment network\)](#) to create a charitable sector that is led by people with lived experience of the asylum and immigration system. As part of this network, we challenge a one-size-fits-all approach in our employment practices, and respect personal circumstances and needs of people with lived experience. We believe that every individual should have the right support when applying for our roles.



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Through this network, we may be able to provide independent and confidential support or advice for applicants with lived experience of the UK asylum and immigration system. Please get in touch via [info.pathways2leadership@gmail.com](mailto:info.pathways2leadership@gmail.com) or see [resources and advice](#) for Experts by Experience on this platform to help you prepare for your application

### **Job specification**

Freelance Contract

Start Date: ASAP

Location/based: BGP works remotely and flexibly. The postholder will need to be able to work in person, in a London location, for at least three of the forum meetings per year. Routinely the role will be home-based, with the option for co-working at frequent intervals.

Salary:

£200 per day

Year 1 58 days = £11,600

Broken down into:

- Planning and recruitment 20 days
- Meeting facilitation 0.5x 8= 4 days
- Pre/Post meeting check in with participants (0.5x8)x 8= 32 days
- Update manager 0.2x 8= 2 days

Reports to: Operation and Activism Manager

### **Benefits**

You will be pivotal in delivering a programme that will be fundamental in shaping change within BGP's communication, education and operation departments, in addition to wider social change towards menstrual equity.

As a feminist organisation, flexible working is at the heart of BGP's operations, staff are able to work flexible hours and remotely where feasible. The coordinator will agree with their line manager their working hours before commencing their appointment.



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BGP is committed to supporting the development of all its teams, and we offer a specific [leadership and development programme](#) for BPOC members of the team to develop their careers within the social justice space.

### **How to apply**

Please send an expression of interest and CV to [hello@bloodygoodperiod.com](mailto:hello@bloodygoodperiod.com), outlining your suitability for the role and including your contact details to be considered with the first batch of applications, please submit your application by the end of (23.59) of Sunday 7th August.

To find out more about the role, and BGP as an organisation, you're invited to attend an online drop-in session. The first of these will be held on Wednesday 27th July, with another held later in August. You are welcome to attend anonymously (with your camera off) if you prefer. You can submit questions on the day, or in advance via [hello@bloodygoodperiod.com](mailto:hello@bloodygoodperiod.com) (please use the subject line: Recruitment Q&A). The July session will also be recorded and made available on the BGP website afterwards, with subtitles. Please register your interest in this session [here](#).