



Providing period supplies and menstrual education  
to asylum seekers, refugees and those less likely to access them.

# Bloody Good Education Programme Management Cover - Role Profile

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## Introduction

Our Bloody Good Education programme is on the lookout for a brilliant individual with the project management skills we need to get menstrual, sexual and reproductive healthcare to asylum seekers and refugees in the UK.

**This is a one-year post, from April 2023 to April 2024, to cover the substantive postholder's sabbatical. The post will focus on delivering the existing and already defined BGEEd programme to a high standard during this time frame.** The current postholder will be available for support before mid April 2023, and will leave detailed guides to programme delivery. She will also provide limited remote support via email during the sabbatical period. Line management will be provided by the BGP CEO, Rachel Grocott.

**We strongly encourage applications from Black and People of Colour, and from those who have lived experience of seeking asylum and/or as a refugee.**

**While the successful candidate will be selected purely on merit, in the event of a tie between two candidates with equal experience, we may select a candidate with lived experience.**

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Bloody Good Period is a registered charity: 1195849 / Bloody Good Period Ltd Company Number 11801410



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## **Bloody Good Period - who are we?**

Bloody Good Period was started by Gabby Jahanshahi-Edlin in 2016 to create a sustainable flow of menstrual products for those who can't afford them. What started as a whip-round amongst friends is now a growing charity, with a vision for menstrual equity - where the simple fact of bleeding doesn't stop anyone from participating fully in society, or life. We are partnered with 100+ partners across England and Wales, helping more women and people who menstruate have bloody good periods. BGP is a feminist, trans-inclusive, anti-racist organisation.

## **Our vision**

A world built for people who menstruate, so that everybody benefits.

## **Our mission**

We fight for menstrual equity and the rights of all women and people who bleed, so that no one is held back by their period or society's warped perception of the menstruating body.

## **Our values**

We believe that:

1. Everybody should be able to care for their period in a way that works for them, and have the products, information and support they need (aka - everybody deserves a bloody good period)
2. We shouldn't have to exist. This need should be factored into our society, including government provision, especially for the most vulnerable.
3. The UK has a legal and moral obligation to provide safe, welcoming, humane asylum to people fleeing violence and persecution. The fact that this welcome is instead a deliberately

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and increasingly hostile environment means that our work focuses on refugees and asylum seekers as a priority.

4. Facilitating the personal choices and comfort of the people we work with is paramount. We empower and educate people on the options available to them, but ultimately prioritise their choice
5. It is critical that we aim to be sustainable in what we do, offering reusable products where possible and appropriate for the people we work with, whilst never burdening the people most affected but least responsible for climate change
6. We have the most impact when we work collaboratively and creatively as part of a network of organisations and individuals with shared goals and values
7. Disruption and challenge to the status quo is essential to achieving our vision
8. We are at our best when we are intersectional, inclusive, diverse, anti-racist and decolonial, with self-care embedded in all that we do

## **The Bloody Good Education programme**

The past two years have been really exciting for BGEEd, and have consolidated the programme into a fully-fledged MSRHR education programme. Here's what it currently looks like...

Our sessions can be delivered online or in person (in London), depending on the needs of the partner organisations. Each of our BGEEd sessions run for one and a half hours and are led by a medical facilitator, and are attended by the Education Manager.

Each session includes introductions, information and signposting by means of a presentation (the main body of the session) and includes an interactive activity that aims to engage those attending the session. Every session ends with space for attendee/facilitator questions and answers.

Our facilitators are medical professionals that voluntarily lead sessions. We currently cover six topics that we believe encompass a wide range of menstrual, sexual, and reproductive health topics. They are:

- Period Products and Our Bodies
- Menstrual Health and Period Tracking

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- Contraception
- Menopause
- Breast Screening
- Cervical Screening

The sessions have had a huge impact already! This year we reached 113 people who menstruate with our sessions, and every single one of them stated that the sessions were useful, with many asking for more sessions.

## **Key Responsibilities**

The successful candidate will be responsible for delivering the following areas of work, all of which are fully developed and will be handed over by the current postholder.

### Managing the programme

- Managing relationships and partnerships with partner organisations and medical volunteers to ensure effective delivery of the programme.
- Communicating with medical volunteers before and after the session to ensure engagement.
- Managing the day-to-day administrative tasks of the programme, including responding to emails, calendar management and general organisation.

### Managing the sessions

- Deliver our BGEEd programme for drop-in centres to maintain meaningful partnerships that deliver comprehensive menstrual, sexual, and reproductive health education to asylum seekers and refugees who menstruate.
- Scheduling sessions with partner organisations, medical volunteers and the evaluation consultant to ensure that all parties are present for sessions.

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- Be present for both online and in-person (London-based) sessions to ensure the effective delivery of the sessions.
- Maintaining existing relationships with partners and following new partnership leads from the Ops department to create a timeline of sessions for the coming year.
- Ensuring that Safeguarding and Code of Conduct are upheld and that sessions are as accessible to all attendees as possible

Monitoring and Evaluating the Sessions

- Working with the consultant from London In Your Language on Monitoring, Evaluation and Learning (MEL).
- Attend all education sessions and collect personal notes on the session's impact.
- Organising the notes taken by the Evaluation consultant and ensuring that the reporting sheets are up-to-date and accurate.
- Manage the end-of-year evaluation report alongside the evaluation consultant to ensure that accurate and impactful feedback can be showcased.

Fundraising

- Supporting, where necessary, information sharing and evaluation data with the fundraising team.
- Writing interim and final reports for funders who are currently funding the education programme using data and information from the MLE consultant.

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## **Skills and Experience**

### **Essential**

- Experience in developing and managing relationships with a range of stakeholders
- Excellent communication skills and a proactive and efficient approach to staying in touch
- Excellent organisation skills, with the ability to set a plan and drive it forward
- Excellent written skills, with experience in writing impactful evaluation reports for funders
- Experience of working and managing a large volunteer pool to deliver time-sensitive work
- Experience working with outside consultants to deliver crucial pieces of work
- An ability to work independently and manage own time effectively

### **Desirable**

- Experience of having worked on projects previously that work with refugees and asylum seekers, and/or vulnerable populations
- Experience of having engaged with medical professionals as volunteers
- Experience of delivering menstrual, sexual and reproductive health content
- Lived experience of the UK asylum system

## **Logistics**

### ***Time and fee***

- This is a freelance role, lasting 50 weeks (1 year), for one day per week at £200 per day.
- You must be registered as self employed and be responsible for your own tax and National Insurance contributions (NIC).

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- You will be responsible for invoicing Bloody Good Period at the end of each month. The total fee for the year is £10,000.

***Location and Days***

- Remote and flexible working is embedded in BGP culture, for all roles
- You will be expected to attend both online and in-person (usually in London) sessions, and regular update sessions with the CEO and/or substantive postholder
- Reasonable travel expenses to Education sessions can be reimbursed as per the organisation's Expenses policy.

***How To Apply***

- Please submit your CV and cover letter, telling us why you're a great fit for the role, by email to [hello@bloodygoodperiod.com](mailto:hello@bloodygoodperiod.com)
- Deadline: Midnight on Sunday 19th February

***Timings***

- We expect to hold first round interviews on Thursday 2nd March, either in person in London or online where needed.
- We aim to appoint by the end of March to allow for handover time with the substantive postholder.

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